



Milpitas Business Recycling & Waste Services



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RECYCLING MADE EASY



REPUBLIC SERVICES
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Mandatory Organics Recycling

Did you know that effective April 1, 2016 all California businesses that generate eight cubic yards or more of organic waste a week will be required to arrange for organics recycling services? The City of Milpitas and Republic Services offers food waste recycling and a recycling coordinator to help make this transition as easy as possible. The implementation schedule for mandatory organics recycling is as follows:

- April 1, 2016: Businesses that generate 8 cubic yards of organic waste a week
- January 1, 2017: Businesses that generate 4 cubic yards of organic waste a week
- January 1, 2019: Businesses that generate 4 cubic yards or more of commercial solid waste a week shall recycle organic wastes

Facts about Organics Recycling

- 40% of the material going to landfills is compostable
- Compost builds healthy soils through the introduction of organic matter, prevents soil erosion, reduces the need for chemical fertilizers and pesticides, and significantly increases water retention

- The CO₂ released during the decomposition of composting is natural part of the carbon cycle, whereas the CO₂ released in an anaerobic environment (such as a landfill) releases the carbon as a methane

Mandatory Recycling

Assembly Bill 341 is a mandatory recycling law in effect since January 1, 2012. This law requires that all businesses generating 4 or more cubic yards of waste a week must have recycling service. To determine if your business needs to comply simply look at the size of your Republic Services trash bin. If your trash bin is 4 cubic yards or bigger, or if you have a smaller bin that is serviced two to three times per week, you may need to start recycling services. Recycling paper, cardboard, plastics, metals and glass is easy to do with the City of Milpitas and Republic Services recycling program! The program offers posters, deskside recycling boxes, decals for inside and outside containers and the services of a recycling coordinator – all at no cost! Contact **Republic Services** for more information at [408-432-1234](tel:408-432-1234).



Business Profile: FireEye Leading the way in Sustainability

Milpitas-based network security company FireEye is a leader when it comes to promoting sustainability by making recycling opportunities for paper, cardboard, glass and plastic available throughout the organization. In 2015, FireEye took a significant step to further increase diversion by including organics recycling in the employee cafeteria.

"FireEye wants to make sure it is doing the right thing by composting paper plates, napkins and food waste," says Facilities Manager Scott Peterson. With the assistance of Denise Stanley, Commercial Industrial Waste Applications (CIWA) consultant, and Republic Services Recycling Coordinator Jennifer Crozier, Scott took on the task of implementing a comprehensive organics program that results in less waste going to the landfill.

To gain awareness and interest in the program, company-wide emails were sent to all employees three months in advance of organics recycling implementation. The result? Nothing but positive feedback from employees!

Outreach Efforts


To ensure food waste is transferred to the appropriate outdoor container, Peterson regularly meets with janitorial staff to review the program details. Free-standing food waste receptacles - green in color- are placed next to recycling and trash disposal stations inside the cafeteria, each labeled with a CIWA-provided decal to differentiate receptacles. At the launch of the organics program, two "Lunch and Learn" events were conducted. Following the Lunch and Learn events, Republic's recycling coordinator provided support for correct separation of materials by guiding FireEye employees to the appropriate disposal stations and answered questions about the program. For new employees and as a refresher to all, Peterson sends out food waste recycling emails once every quarter. Based on the success of FireEye's organics program in Milpitas, Peterson's colleagues in other divisions of the company are asking him for advice on how to start their own organics recycling programs!



FireEye has done a phenomenal job implementing and maintaining a successful organics program and is happy to share their story with other businesses in Milpitas. To find out more about the organics program contact **Republic Services** at [408-432-1234](tel:408-432-1234).

Recycle Block Styrofoam!

Did you know that Republic Services recycles Styrofoam? Businesses are encouraged to recycle molded blocks and food containers at the Newby Island Resource Recovery Park (NIRRP) located at 1601 Dixon Landing Road. To do so, drive to the NIRRP scale house inside NIRRP for directions to the drop-off containers. Be sure to follow these simple guidelines:

- Make sure molded blocks and food containers show this symbol 
- Food containers **MUST** be clean and rinsed
- Place molded blocks and food containers in separate bags
- Bags must be clear and tied at the top
- No straws, lids, plastic wrap or trash
- No packaging

Meet Your Recycling Driver



Angel Maldonado is proud and honored to be working in Milpitas. He loves his job and is always happy to see his customers. Angel has been driving for Republic Services for 22 years. When he started his Milpitas route in 2000 he was the only front load commercial recycling driver in the city. Outside of work, Angel enjoys riding his Harley Davidson motorcycle alongside his two sons.